#### **PSYCHIATRICS • ORIGINAL ARTICLE**



# Healthcare workers' sleep and mood disturbances during COVID-19 outbreak in an Iranian referral center

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Received: 12 December 2020 / Revised: 17 January 2021 / Accepted: 3 February 2021 / Published online: 13 February 2021 © The Author(s), under exclusive licence to Springer Nature Switzerland AG part of Springer Nature 2021

#### Abstract

**Purpose** This study aimed to assess the frequency of sleep and mood disturbances, and their association with COVID-like symptoms in healthcare workers (HCWs) with and without positive Coronavirus RT-PCR in a corona referral center.

**Methods** This study was a cross-sectional, anonymous survey of adult HCWs. Data collection was performed in May and June 2020, while governmental restrictions were in place. The participants completed the forms including six separate parts: personal and occupational information, Insomnia Severity Index (ISI), Generalized Anxiety Disorder-7 (GAD-7), Patient's Health Questionnaire (PHQ-9), Pittsburgh Sleep Quality Index (PSQI), and COVID-like symptoms and Coronavirus RT-PCR status.

**Results** Among the 372 HCW participants, 245 (66%) were women and mean age was  $34.5 \pm 7.1$  years (age range 23 to 58). The mean scores of all questionnaires except ISI were significantly higher in the HCWs with positive Coronavirus RT-PCR than another group (PSQI,  $9 \pm 3.4$  vs.  $6.9 \pm 3.1$ ; GAD-7,  $9.8 \pm 3.6$  vs.  $7.9 \pm 5.3$ ; PHQ-9,  $12.8 \pm 6.1$  vs.  $9.5 \pm 6.4$ , P < 0.05; and ISI,  $13.8 \pm 5.3$  vs.  $12.3 \pm 6$  P = 0.163). Positive association between COVID-like symptoms and sleep and mood disturbances was found in the group without a positive test result. Analysis of questionnaires showed higher scores in the group directly involved except for ISI (P < 0.001 and P = 0.053 respectively).

**Conclusions** During the COVID-19 pandemic, the HCWs in this sample experienced a high rate of sleep and mood disturbances. There was also a strong association between sleep and mood disturbances and COVID-like symptoms in the group without a positive RT-PCR result. With all this considered, effective psychological support for HCWs during crisis seems to be necessary.

Keywords COVID-19 · Insomnia · Sleep · Anxiety · Depression · Healthcare worker

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## Introduction

COVID-19, a disease caused by severe acute respiratory syndrome Coronavirus (SARS-CoV-2) was first identified in December 2019 in China. In a short time, COVID-19 became a worldwide health problem [1]. Due to the high infectivity of the virus and the large number of patients in several countries, quarantine of the general population has been a major governmental strategy [2]. Although isolation has had benefits such as decreasing the number of patients and providing time for the healthcare system to cope with the burden of the pandemic, it also had some adverse effects on the mental health of the population [3]. In fact, COVID-19 pandemic has had diverse effects on all aspects of peoples' lives all around the globe other than the disease itself. These effects include social, mental, psychological, and economic problems. Healthcare workers (HCWs) are subject to a higher degree of stress than the general population [4]. The high prevalence of the disease and the large number of patients requiring intensive respiratory care overwhelmed the healthcare system and HCWs in different countries. HCWs faced different issues and stresses including increased workload and night shifts, fear of becoming sick and transmission to their family, and demoralization due to observed mortality. Despite paying attention to the prevention and treatment of patients, the psychological consequences on the general population and especially the vulnerable medical personnel were ignored [5]. On the other hand, the occurrence of the psychosomatic symptoms among HCWs related to the emotional distress of the current pandemics has been reported in Italy [6].

Iran was one of the first countries to be affected with COVID-19 outbreak. The international preventive and control-of-disease strategies such as isolation were implemented. Isfahan as the third largest city of Iran with 2,243,249 inhabitants was overwhelmed by a large number of patients, a large number of whom were critically ill. The physicians and the other personnel faced high workload, insomnia, depression, and anxiety.

Additionally, in several hospitals identified as corona referral center (CRC) in Isfahan, physicians and nurses with no experience in the care of respiratory patients were involved in the treatment of COVID-19 patients after a brief course of training programs. They encountered significantly higher mental strain and various other consequences. Considering these, the sleep quality and social support were important contributing factors in the personnel's anxiety and depression [7, 8].

During this period, some of the personnel experienced COVID-like symptoms which are common in respiratory infections, which in turn caused further stress among them. However, many of these HCWs who experienced such symptoms showed no evidence of COVID-19 in diagnostic tests.

Therefore, we aimed to assess the prevalence of sleep and mood disturbances among HCWs and also to investigate whether insomnia, poor sleep quality, anxiety, and depression have an association with the occurrence of COVID-like symptoms among them, both in those infected with Coronavirus and those who did not show any evidence of infection.

# Methods

## Participants

A total of 580 HCWs were invited, and finally 372 HCWs from different parts of the CRC were enrolled (Fig. 1). A video clip about this research, and its aim was prepared and was presented to all HCWs. All participants signed informed consent forms before taking part in this study. Inclusion criteria were age > 18 and a hospital work experience of more than 3 months. Participants included HCWs such as physicians, nurses, paramedics, office and service workers, and security personnel. Participants with previous history of severe psychiatric disorders and severe insomnia with need for drug consumption were excluded. Also, forms with more than 10% of data missing were excluded. Demographic and clinical characteristics including age, gender, marital status, and psychological and medical disease were statistically analyzed, and only gender was found to have a significant effect on the outcome (P value = 0.000).

#### Procedures

Data collection of this cross sectional study was performed in May and June, 2020. That timespan began about 3 months after the beginning of the outbreak in Iran and the peak prevalence of the disease. At that time, some restrictions such as the closure of high risk jobs, but not the general population lockdown, were applied by the government. The forms were distributed among HCWs



Fig. 1 Fellow diagram of participants. \*healthcare worker

who gave consent forms, and they were supported for the completion of the forms if needed. Each form included 6 separate sections: personal and occupational information, Insomnia Severity Index (ISI) questionnaire, Pittsburgh's Sleep Quality Index (PSQI) questionnaire, Generalized Anxiety Disorder-7 (GAD-7) questionnaire, Patient's Health Questionnaire-9 (PHQ-9), and some questions about COVID-like symptoms and history of positive Coronavirus RT-PCR (reverse transcription-polymerase chain reaction) of nasopharyngeal and oropharyngeal swabs during the previous three months. Mentioned symptoms included fever, chills, dyspnea, cough, rhinorrhea, diarrhea, fatigue, myalgia, and anosmia.

The ISI is a self-report questionnaire that evaluates subjective perception of insomnia. This measurement tool includes seven items evaluating difficulties falling asleep, difficulties maintaining sleep, waking up too early in the morning, satisfaction with sleep pattern, interference of sleep problems with daily functions, noticeability of sleep problems for others, and distress about sleep problems during the last month. Each item is scored on a 5-point Likert scale (0–4), and the total score ranges from 0 to 28. Scoring included four categories: no clinically significant insomnia (0–7), subthreshold insomnia (8–14), moderately severe clinical insomnia (15–21), and severe clinical insomnia (22–28) [9, 10]. Validity of the Persian version of ISI has been studied [11].

The PSQI is a valid self-reported instrument for assessing subjective sleep quality. It consists of seven domains about sleep quality, latency, duration, efficiency, disturbances, use of sleep medication, and daytime dys-function over the past 1 month. Items are scored 0-3 based, and a score of 5 or higher is indicative of poor sleep quality [12]. We used the valid Persian version of PSQI in our study [13].

The GAD-7 is a 7-item instrument for evaluating subjective anxiety symptoms during the past 2 weeks. Each item is rated on a 4-point Likert scale from 0 (not at all) to 3 (nearly every day). The severity of anxiety is categorized to minimal (0-4), mild (5-9), moderate (10-14), and severe (15-21) based on GAD-7 score [14].

The PHQ-9 is a 9-item valid instrument for assessing depression symptoms. It is consisted of questions about interest in doing things, feeling down, sleep problems, tiredness, appetite abnormality, bad feeling about himself/herself, poor concentration, slowness of movement and speech, and self-hurt thoughts during the last 2 weeks. Items are scored on a 4-point Likert scale from 0 (not at all) to 3 (nearly every day). The severity of depression is categorized to minimal (0–4), mild (5–9), moderate (10–14), moderate-ly severe (15–19), and severe (20–27) based on the PHQ-9 score [15]. The valid Persian translation of this tool was applied in the current research [16].

#### **Statistical analysis**

For the purposes of the current study, the Chi-square and independent *T*-test were used to perform descriptive statistical analysis for categorical and quantitative data, respectively. Results are reported in number with percentage for categorical data and the mean with standard deviation for quantitative data. To assess the associations between COVID-like symptoms and the scores of the questionnaires, appropriate cutoff values were presented for the insomnia, anxiety, and depression questionnaires. Then the Cochran-Mantel-Haenszel test was applied in order to adjust the *P* values by sex and age variables. The results were considered statistically significant with a *P* value of < 0.05. STATA (V.12.0) software was used to carry out all the statistical analysis.

## Results

Of the 372 participants, 245(65.8%) were female, and the mean age of all participants were 34.5 ( $\pm$  7.1) (Table 1). The mean age for men and women (33.4  $\pm$  7.5 and 35.1  $\pm$  6.9 respectively; *P* = 0.040) was different. In this population, 35 individuals had a history of COVID-19 disease (positive Coronavirus RT-PCR) from the beginning of the outbreak. As shown in Table 1, there is no difference between the demographic and occupational characteristics of two groups.

Also, demographic and clinical characteristics including age, gender, marital status, parental status, psychological and medical disease of physicians, nurses, paramedics, and office, service, and guard personnel were statistically analyzed, and only gender was found to be different (P = 0.000).

The frequency of all COVID-like symptoms except diarrhea (28.6% vs. 20.8%; P = 0.29) and rhinorrhea (31.4% vs. 25.2%; P = 0.45) was significantly higher in the group with positive Coronavirus RT-PCR (P < 0.05).

In analysis of the mean of the four questionnaires' scores, the total scores of all questionnaires except ISI were significantly higher in participants with positive Coronavirus RT-PCR (Fig. 2). The mean scores of ISI for groups with and without positive Coronavirus RT-PCR (12.5 and 12.3 respectively) were both in the category of subthreshold insomnia (Fig. 2).

Analysis by independent sample *T*-tests showed that there was no association between the score of the four questionnaires and COVID-like symptoms, except for PHQ9 with fever (P = 0.002) in HCWs with positive Coronavirus RT-PCR.

There was, however, a positive association between the severity of sleep and mood disturbances based on the four questionnaires and all COVID-like symptoms, in HCWs without positive Coronavirus RT-PCR (P < 0.05).

To assess the associations between symptoms and the scores of the questionnaires, appropriate cutoff values were

 Table 1
 Demographic and occupational characteristics of participants

Items	All personnel $(N = 372)$	Personnel with positive PCR test $(N = 35)$	Personnel without positive PCR test $(N = 337)$	P value
Age (mean, ± SD)	34.5 (± 7.1)	34.4 (± 5.7)	34.5 (± 7.3)	0.521
Gender (female)%	245 (65.8%)	25 (71.4%)	220 (65.2%)	0.493
Marriage (married)%	280 (75.2%)	27 (77.1%)	253 (75.1%)	0.787
Occupation %				
Physician	13 (3.5%)	1 (2.9%)	12 (3.6%)	0.84148
Nurse	242 (65.1%)	26 (74.3%)	216 (64.1%)	0.23014
Paramedic	28 (7.5%)	1 (2.9%)	27 (8.0%)	0.27133
Office personnel	35 (9.4%)	3 (8.5%)	32 (9.5%)	0.92034
Service personnel	37 (9.9%)	3 (8.5%)	34 (10.1%)	0.76418
Guard personnel	17 (4.6%)	1 (2.9%)	16 (4.7%)	0.61708
Education %				
High school	19 (5.1%)	1 (2.9%)	18 (5.3%)	0.54851
Diploma	66 (17.7%)	4 (11.4%)	62 (18.4%)	0.36812
Bachelor	245 (65.9%)	21 (60%)	224 (66.5%)	0.61708
Master	29 (7.8%)	8 (22.8%)	21 (6.2%)	0.00373
PhD	4 (1.1%)	0 (0%)	4 (1.2%)	0.54851
Specialty	9 (2.4%)	1 (2.9%)	8 (2.4%)	0.84148
Night shifts %				
None	118 (31.8%)	9 (25.7%)	109 (32.4%)	0.42371
1–3	43 (11.6%)	5 (14.3%)	38 (11.3%)	0.61708
4–6	66 (17.7%)	7 (20%)	59 (17.5%)	0.68916
6–9	60 (16.1%)	8 (22.9%)	52 (15.4%)	0.23014
> 10	85 (22.8%)	6 (17.1%)	79 (23.4%)	0.42371

P values are derived from the chi square tests and independent sample T-tests. The Bonferroni corrections were conducted for multiple comparisons

presented for each questionnaires, and the Cochran-Mantel-Haenszel test was applied in order to adjust the *P* values by gender and age variables. These cutoff values indicate moderate severity of insomnia, depression, anxiety, and poor sleep quality (15, 10, 10, and 5 for ISI, PHQ-9, GAD-7, and PSQI respectively) (Table 2). As shown in Table 2, a strong association between positive Coronavirus RT-PCR with anxiety was observed.

Sleep and mood disturbances were compared among the participants not only based on Coronavirus RT-PCR test results, but also considering whether they were directly or indirectly caring for the patients. Those participants who were





Symptoms	ISI (cutoff = 1	5)		PHQ-9 (cuto)	ff=10)		GAD-7 (cuto	ff= 10)		PSQI (cutoff	= 5)	
	< 15 <i>N</i> = 241	$\geq 15$ N = 131	P value	< 10 N = 204	$\geq 10$ N = 168	P value	< 10 <i>N</i> = 239	$\geq 10$ N = 133	P value	< 5 N = 80	$\geq 5$ N = 292	P value
Fever	32 (13.3%)	25 (19.1%)	0.185	20 (9.8%)	37 (22%)	0.004	30 (12.6%)	27 (20.3%)	0.087	10 (12.5%)	47 (16.1%)	0.297
Chills	63 (26.1%)	58 (44.3%)	0.002	44 (21.6%)	77 (45.8%)	< 0.001	61 (25.5%)	60 (45.1%)	0.004	15 (18.8%)	106 (36.3%)	0.006
Cough	78 (32.4%)	64 (48.9%)	0.007	60 (29.4%)	82 (48.8%)	0.003	77 (32.2%)	65 (48.9%)	0.013	25 (31.3%)	117 (40.1%)	0.258
Dyspnea	73 (30.3%)	62 (47.3%)	0.004	53 (26%)	82 (48.8%)	< 0.001	69 (28.9%)	66 (49.6%)	0.001	20 (25%)	115 (39.4%)	0.010
Nausea	36 (14.9%)	41 (31.3%)	0.001	23 (11.3%)	54 (32.1%)	< 0.001	31 (13%)	46 (34.6%)	0.002	10 (12.5%)	67 (22.9%)	0.121
Diarrhea	30 (12.4%)	50 (38.2%)	< 0.001	19 (9.3%)	61 (36.3%)	< 0.001	32 (13.4%)	48 (36.1%)	< 0.001	9 (11.3%)	71 (24.3%)	0.043
Anorexia	52 (21.6%)	48 (36.6%)	0.003	35 (17.2%)	65 (38.7%)	< 0.001	53 (22.2%)	47 (35.3%)	0.026	11 (13.8%)	89 (30.5%)	0.004
Abdominal pain	36 (14.9%)	49 (37.4%)	< 0.001	31 (15.2%)	54 (32.1%)	0.001	39 (16.3%)	46 (34.6%)	0.001	9 (11.3%)	76 (26%)	0.044
Rhinorrhea	55 (22.8%)	41 (31.3%)	0.225	39 (19.1%)	57 (33.9%)	0.014	51 (21.3%)	45 (33.8%)	0.074	13 (16.3%)	83 (28.4%)	0.039
Nasal congestion	46 (19.1%)	40 (30.5%)	0.032	34 (16.7%)	52 (31%)	0.003	44 (18.4%)	42 (31.6%)	0.003	9 (11.3%)	77 (26.4%)	0.006
Anosmia	21 (8.7%)	23 (17.6%)	0.006	14 (6.9%)	30 (17.9%)	0.001	19 (7.9%)	25 (18.8%)	0.007	6 (7.5%)	38 (13%)	0.190
Weight loss	22 (9.1%)	21 (16%)	0.143	12 (5.9%)	31 (18.5%)	< 0.001	18 (7.5%)	25 (18.8%)	0.007	6 (7.5%)	37 (12.7%)	0.201
Chest pain	54 (22.4%)	46 (35.1%)	0.026	38 (18.6%)	62 (36.9%)	< 0.001	55 (23%)	45 (33.8%)	0.065	8 (10%)	92 (31.5%)	< 0.001
Myalgia	63 (26.1%)	72 (55%)	< 0.001	46 (22.5%)	89 (53%)	< 0.001	64 (26.8%)	71 (53.4%)	< 0.001	17 (21.3%)	118 (40.4%)	0.001
Fatigue	103 (42.7%)	96 (73.3%)	< 0.001	77 (37.7%)	122 (72.6%)	< 0.001	98 (41%)	101 (75.9%)	< 0.001	27 (33.8%)	172 (58.9%)	0.001
positive Corona-virus RT-PCR	21 (8.7%)	14 (10.7%)	0.869	13 (6.4%)	22 (13.1%)	0.134	15 (6.27%)	20 (15.0%)	0.027	4 (5%)	31 (10.6%)	0.178
P values < 0.05 are statistically s P values are based on the Cochrist	ignificant an-Mantel-Haen	szel test were co	onfounded 1	y age and sex								

 Table 2
 Association between symptoms and four questionnaire score in all participants

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ISI Insomnia Severity Index, PHQ-9 Patient's Health Questionnaire-9, GAD-7 Generalized Anxiety Disorder-7, PSQI Pittsburgh's Sleep Quality Index

directly caring for the patients including physicians and nurses had significantly higher PHQ-9, GAD-7, and PSQI, but not for ISI questionnaire scores relative to other participants. The ISI mean score for directly and indirectly caring groups were  $12.92 \pm 5.89$  vs.  $11.64 \pm 6.09$  respectively (P = 0.053). These scores were  $10.98 \pm 6.32$  vs.  $7.5 \pm 6.23$  (P < 0.001) for PHQ-9,  $9.09 \pm 5.26$  vs.  $6.01 \pm 4.45$  (P < 0.001) for GAD-7, and 7.56  $\pm 3.24$  vs.  $6.08 \pm 2.9$  (P < 0.001) for PSQI questionnaire.

# Discussion

COVID-19 disease has rapidly spread throughout the world after beginning in China on December 2019, and it has become a full blown pandemic [17]. Due to the high risk of transmission and fatality, medical staff are at risk for stress and mental health problems in addition to infection. The infection and loss of colleagues and friends are also important causes of mental stress and tension. Our country, Iran, was one of the first sites of Coronavirus outbreak, and a great number of people were infected.

In our study, the prevalence of insomnia, anxiety, depression, and poor sleep quality in HCWs were high. All disturbances except insomnia were more severe in group with COVID-19 disease. There were positive association between the severity of sleep and mood disturbances and COVID-like symptoms in HCWs without COVID-19 disease, but not in group with COVID-19 disease. The reason could be the small sample size in the group with COVID-19 disease. Additionally, there were positive associations between moderately severe insomnia, anxiety, depression, poor sleep quality, and COVID-like symptoms in all participants. Actual explanation of this association may be one directional or bidirectional. The sleep and mood disturbances increase the prevalence of somatic symptoms without physical illness. On the other hand, this potentially fatal infection per se could induce or worsen sleep and mood disorders.

In our study, the severity of poor sleep quality, anxiety, and depression, but not insomnia, were higher in HCWs with positive Coronavirus RT-PCR. The psychological impact of COVID-19 disease has been reported in a large retrospective cohort in the USA conducted by Taquet et al. In their study, patients diagnosed with COVID-19 were more frequently diagnosed with their first psychiatric disorder, including anxiety and insomnia, in the following 14–90 days after being infected, compared to six other health-related events [18]. The different result regarding insomnia might be due to the differences of the population studied.

Similar findings were reported from other countries involved with the outbreak. In the study of Huang in China, the mental health burden of the pandemic was shown by a high prevalence of anxiety, depression, and poor sleep quality among the general population. In their research, being a healthcare worker was a risk factor for mental illness that explained the difference in prevalence with our research [19]. In another study in China, anxiety, depression, insomnia, and acute stress disorder were prevalent during the outbreak. Also, the threat degree that is highest for medical staff was an important factor in mental illness [20]. In study of Zhang et al, 36.1% of frontline HCWs had insomnia. The severity of insomnia was associated with factors including low education, being a doctor, working in an isolated unit, depression, and anxiety [21].

In a meta-analysis that included thirteen studies on the psychological impacts of COVID-19 outbreak on HCWs, the authors reported that a significant proportion of HCWs experienced mood and sleep disturbances [22]. Their results are completely in agreement with ours, but not necessarily with the same prevalence rates of insomnia, depression, and anxiety.

HCWs of India and Singapore involved in the care of COVID-19 patients had high rates of anxiety, depression, and stress. There was a significant association between physical symptoms and the mean score of questionnaires [23]. The similarities of their results with ours are the high prevalence of anxiety and depression and their association with physical symptoms. Although the prevalence of anxiety and depression were different, that could be explained by the unequal exposure and prevalence of the disease and different cultural and social characteristics. The outbreak and the overwhelming of the healthcare system were more severe in Iran compared to India and Singapore at least until the time of data collection.

The relationship between anxiety and depression with somatic symptoms has found in the study of a large population in the HUNT-II Study [24]. Some of evaluated symptoms were the same symptoms we assessed in our study including chest pain, breathlessness, nausea, and diarrhea. Explanation of no association between the sleep and mood disturbances with symptoms in group with positive RT-PCR could be that the main etiology of the symptoms in this group was the infection. In the same way, Huang and colleagues excluded the participants with organic diseases [24].

Regarding the association between the level of exposure and the sleep and mood disturbances, relatively similar to our findings were reported from China [25]. In their study, the severity of anxiety and depression were high in HCWs, but significantly higher among frontline HCWs compared to other HCWs [25]. The different findings about insomnia may be due to our small sample size. Another explanation is the basic sleep characteristics of participants. To our best knowledge, this is the first study of the association between sleep and mood disorders with COVIDlike symptoms and in HCWs in Iran. Nevertheless, there are some limitations to our research. One drawback of this study is the lack of baseline sleep and psychological characteristics of participants for comparison with the new results. Additionally, the number of participants was relatively low in our study.

In conclusion, our results showed a high prevalence of anxiety, depression, and sleep disturbances during the outbreak in HCWs. The severity of sleep and mood disorders was higher in HCWs who suffered from COVID-19 compared to their colleagues. Also, there was a significant association between sleep and mood disturbances with COVID-like symptoms without any disease. Therefore, an organized scientific team for reduction of mental and emotional effects of the outbreak seems necessary.

**Acknowledgment** We appreciate the collaboration of staff of Khorshid Hospital, Isfahan, Iran.

**Authors' contributions** BA and CM contributed to the concept and design of the work. FS, MS, RS, and MN contributed to data collection and interpretation. MM and KG analyzed the data. The first draft was written by FS. All authors commented and approved the final manuscript.

#### Declarations

**Ethics approval** The project was approved by the ethical committee of the Institutional Board Review of Isfahan University of Medical Sciences, Isfahan, Iran (IR.MUI.REC.1399.008).

**Informed consent** Informed consent was obtained from all individual participants included in the study.

Conflict of interest The authors declare no competing interests.

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